



US Workforce Predictions – Preparing for the Great Retirement of 2030 **Chase Sterling, MA, CWP**

From now until 2030, 10,000 Baby Boomers each day will hit retirement age. With 75 million Baby Boomers retiring by 2030, The Great Retirement is already impacting your organization – even if you aren't aware of it. One in four workers in the U.S. is a Baby Boomer, amounting to 41 million total employees. The Great Retirement will lead to an even wider workforce gap as companies have more openings.

The workplace is rapidly changing and if you want your organization to not just survive but thrive than you may need to make some significant changes in the way you lead your people. In this session we'll dive into the intergenerational workforce and uncover what can be done to inspire a culture of happy, healthy, productive and passionate humans.

In this session you'll walk away with:

- Workforce statistics and what changes to expect over the next several years
 - How to develop a long-term strategy for organizational change
 - What to expect from a generational shift in the majority of workers

Chase has dedicated her career to improving both individual and organizational wellbeing in the workplace and is a sought after thought leader in these areas. With over 20 years of experience, Chase brings passion combined with evidence-based expertise.

She has held leadership, consultant, and educator roles at a variety of organizations including Google, Wounded Warrior Project, Cigna, the YMCA, and University of Dayton. She holds a BS in Exercise Science and Health Psychology and an MA in Industrial/Organizational Psychology with a concentration in Occupational Health Psychology. Her primary research is focused on how the intergenerational workforce talks about work on social media.

Chase currently works as the Managing Consultant of PartnerWell at The Partners Group where she partners with organizations to drive outcomes impacting employee engagement, belonging and wellbeing. Dedicated to the mission of improving workplaces, Chase founded Wellbeing Think Tank which provides educational events as well as mentoring and networking companies interested in improving wellbeing. Chase is also a veteran having served 7 years in the Army. She resides in NE Portland with her two rescue cats.