

Health and Welfare: What's Next? Bethany Bacci

With the implementation of a host of new laws coupled with the official emergencies coming to an end, group health plan sponsors face a host of new-term compliance challenges. Join this session for an overview of upcoming law changes along with an overview of regulatory and judicial enforcement.



- The end of the COVID-19 Emergencies
 - Public Health Emergency
 - National Emergency and Outbreak Period
- No Surprises Act/Transparency in Coverage Rules
 - Drug cost reporting
 - Price comparison tool
 - Prohibition on gag clauses in agreements between group health plans and service providers and new annual attestation
 - Reporting air ambulance claim and service information
- Department of Labor Enforcement
- Lessons from the Courts

Bethany Bacci advises clients on a wide array of employee benefit issues, including under the Internal Revenue Code and ERISA. Her practice encompasses tax-qualified retirement plans, nonqualified deferred compensation plans, health and welfare arrangements and executive employee agreements. In an evolving regulatory environment, Bethany represents plan sponsors in devising, negotiating, and implementing changes to employee benefit programs to address tax qualification issues, align plan design with business objectives, mitigate risk through use of the IRS and Department of Labor correction programs, and negotiating with regulators.

When not focusing on her benefits practice, Bethany serves as a member of Stoel Rives' Pro Bono Committee and represents pro bono clients on a variety of issues through the Stoel Rives night clinic run in partnership with Multnomah County Legal Aid.